

# NAPA3

## Payroll accounting in Dynamics 365 Business Central



Our partner haveldata GmbH has been developing, marketing and operating software solutions for human resources, time management and cost accounting based on Microsoft Dynamics 365 Business Central (formerly Dynamics NAV/Navision) for more than 26 years. Haveldata has excellent market knowledge as well as a wide network with over 60 sales partners and 500 existing customers. The company sees itself as a partner when it comes to efficient and intelligent IT solutions and stands for short communication channels, individual solutions and innovative products. The modern, flexible and integratable products for desktop, tablet and smartphone meet the strict requirements of the Microsoft certification "CfMD".

### YOUR CHALLENGE WITHOUT THE ADD-ON

*Do you currently find it difficult to react flexibly to legal or organizational changes? Are you unable to implement your employees' requirements and wishes in the area of personnel administration in a timely manner? Is the exchange of data with the tax office or social security not running smoothly at all?*

The complexity in the area of human resources is increasing. It is no longer just a matter of processing payroll. Rather, an up-to-date payroll program must also serve as a modern means of communication and data transfer in order to meet the increasing requirements.

### THE SOLUTION: NAPA3

Satisfied employees are the key to success. Therefore, it is important that they are paid on time and correctly. The payroll add-on makes it easy to make wage payments and provides straightforward access to relevant data as well as payslips. Moreover, the

add-on for your payroll is fully integrable with Dynamics 365 Business Central/Dynamics NAV.

Using the payroll software solution is simple: each user is guided through the individual processes via the program. The integrated monthly process ensures that all important procedures to be carried out are taken into account. Calculation variables and legal factors provided by the system include assessment variables, a holiday calendar, system wage types and state-specific calculation variables such as church tax.

NAPA3 accompanies you through the entire payroll process:

- 1) **Data management:** master data and transaction data (e.g. absences, wage types)
- 2) **Data check:** plausibility and timeliness
- 3) **Accounting according to legal requirements**
- 4) **Reporting and payment:** Duties (taxes, insurance) and electronic reports
- 5) **Printing and shipping:** web portal, e-mail, mail, fax

The following functions are available:

### *Analyses*

In addition to the reports required by law, numerous other evaluations are available (e.g. anniversary list, absences per employee or timesheets for employees).

### *Reporting procedure within the social insurance*

With the add-on, you can easily comply with the reporting procedures within the social insurance:

- immediate notifications according to § 28a paragraph 4 SGB IV
- notifications within the framework of Datenaustausches Entgeltersatzleistungen (EEL)
- application procedure for reimbursement in accordance with the Aufwendungsausgleichsgesetz (AAG)
- Meldeverfahren zur Sozialversicherung (DEÜV)
- requirements for separate notifications by the pension insurance institutions
- electronic application and certification procedure A1

- automatic query of the insurance number at the pension insurance data office
- electronic company data reporting
- data transmission to accident insurance
- paying office reporting procedure according to § 202 paragraph 2 of Fünftes Buch Sozialgesetzbuch (ZMV)
- collection of contributions in the employer procedure for transmission to the berufs- ständischen Versorgungseinrichtungen (BVE)
- elektronische Arbeitsbescheinigungen (BA-BEA)

### *Normal and special settlements*

#### Normal settlements

- provision of the remuneration statement and other documents via portal or electronic dispatch, e.g. E-POST
- company pension scheme - mapping of all possible implementation methods, taking into account statutory subsidy options
- preparation of the remuneration statement in accordance with §108 GewO (Trade, Commerce and Industry Regulation Act)
- electronic certification - notifications to authorities, health insurance companies, accident insurance companies, tax offices, etc.
- vacation administration

#### Special settlements

- accounting for handicapped people in protected facilities and in integration projects
- accounting for persons employed in the maritime industry
- accounting according to collective agreements up to individual company agreements
- accounting and certification for short-time allowance and seasonal short-time allowance
- accounting and reporting for the construction industry (including SOKA-Bau, painting and varnishing trade, scaffolding trade)
- accounting for imprest accounts (company pensioners)

- flexible special solution for different industries (e.g. construction, trade, production, public service, pension funds)
- fee accounting for self-employed artists
- reporting and contribution procedure for insured persons of the miners' pension insurance

### *Garnishments*

The add-on also supports garnishments. Several garnishments are even possible at the same time.

### *Statistics*

In addition, the add-on has practical statistics functions:

- labor Cost Survey
- structure of earnings survey (simplified statistical reporting to official statistics)
- sending of data with eSTATISTIK.core
- quarterly earnings survey

### *Tax*

The add-on also covers tax-relevant topics:

- electronic Tax Audit (GdPDU, Digital Wage Interface (DLS))
- ELSTER I = Wage tax certificate, wage tax return
- ELStAM = Electronic wage tax deduction characteristics
- child benefit statistics (child benefit report according to §4 StStatG)
- tax certificates as defined in Section 50a (5) Sentence 6 EStG (limited taxpayers)

### *Support of operational controlling*

The add-on also covers tax-relevant topics:

- electronic Tax Audit (GdPDU, Digital Wage Interface (DLS))
- ELSTER I = Wage tax certificate, wage tax return

- ELStAM = Electronic wage tax deduction characteristics
- child benefit statistics (child benefit report according to §4 StStatG)
- tax certificates as defined in Section 50a (5) Sentence 6 EStG (limited taxpayers)

### *Method of electronic data transmission*

Lastly, electronic data transmission procedures are also supported:

- creation and transmission of company pension
- Versorgungsanstalt der deutschen Bühnen (Vddb)
- Versorgungsanstalt der deutschen Kulturorchester (VddKO)
- VBLU-Versicherungen (Versorgungsverband bundes- und Landesgeförderter Unternehmen e. V.)
- Zusatzversorgungseinrichtungen des öffentlichen und kirchlichen Dienstes (DATÜV-ZVE)

## ADVANTAGES OF NAPA3



Flexible



One system for  
everything



Fully integrated




## NAPA3 AT A GLANCE

<b>Compatibility</b>	Microsoft Dynamics 365 Business Central
	Microsoft Dynamics NAV
<b>Deployment</b>	Cloud
	On-Premise
<b>Prices</b>	On request (it is not possible to name the price in general, as it depends on individual requirements).

Changes and errors are reserved.

## ARE YOU EXCITED ABOUT NAPA3?

Get to know NAPA3! We can offer you the following:

-  Consulting
-  Live demo
-  Test version

Our experts will advise you, send you access data to your personal test system and/or introduce you to the tool in approx. 30 minutes without obligation and show you individual potentials for your company.

We are looking forward to your request!



**Phone**

+49 (0) 251 91 79 96 – 0



**E-Mail**

info@anaptis.com